**Security Groups and Their Associated Roles**

**Business Units:**

* **Horizon Enterprises (Default)**:
  + No specific roles or permissions are assigned under this default group.
* **Human Resources**:
  + **HR Team Member**:
    - Permissions: Create, read, update job listings.
    - Tables: Job Listing, Job Application.
    - Changes:
      * Business Process Flow:
        + None
      * Tables:
        + Address: Read, Append, Append To, Share
        + Basic Form (NEED TO CHECK THAT EVERYONE HAS THIS): Read
        + Job Application: Read
        + Job Listing: Create, Read, Write, Delete, Append, Append To, Assign, Share
      * Customizations:
        + Model-Driven App: Read, Write, Append, Append To
  + **Recruiter**:
    - Permissions: Read job applications, approve or reject applications.
    - Tables: Contact (read-only), Job Application, Interview (read-only), Job Listing (read-only)
    - Changes:
      * Business Process Flows:
        + Interview Flow: Read
        + Job Offer Flow: Read
      * Tables:
        + Address: Read, Write, Append, Append To, Assign
        + Applicant Account (Depreciated?): Read, Write, Delete, Append, Append To, Share
        + Approval: Create, Read, Write, Delete, Append, Append To, Share
        + Approval Request: Create, Read, Write, Append, Append To, Share
        + Approval Response: Create, Read, Write, Append, Append To, Share
        + Approval Step: Create, Read, Write, Append, Append To, Share
        + Basic Form: Read
        + Connector: Create, Read, Write, Delete, Append, Append To, Share
        + File Upload: Read
        + Flow Approval: Create, Read, Write, Append, Append To, Share
        + Flow Event: Create, Read, Write, Append, Append To, Share
        + Flow Run: Create, Read, Write, Append, Append To, Share
        + Flow Session: Create, Read, Write, Append, Append To, Share
        + Flow Session: Create, Read, Write, Append, Append To, Share
        + Form Step: ALL permissions at Org Level
        + Interview: Read
        + Job Application: Read, Write, Append, Append To, Assign, Share
        + Job Listing: Read
        + Job Offer: Read
        + Microsoft Entra ID: Read, Append, Append To (ALL AT ORG LEVEL)
      * Customization:
        + Model-Driven App: Read, Write, Append, Append To
  + **Hiring Manager**:
    - Permissions: Conduct interviews, read interview results, approve or reject candidates post-interview.
    - Tables: Contact (read-only), Job Application, Interview, Interview Flow.
    - Changes:
      * Business Process Flow:
        + Interview Flow: Create, Read, Write, Delete, Append, Append To
        + Job Offer Flow: Create, Read, Write, Delete, Append, Append to
      * Tables Access (Custom Entities):
        + Address: Read, Write, Delete, Append, Append To, Assign, Share
        + Applicant Account (Depreciated?): Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Request: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Response: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Step: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Basic Form: Read
        + Company Location: Read, Write, Delete, Append, Append To, Assign, Share
        + Connector: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + File Upload: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Flow Approval: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Flow Run: Create, Read, Write, Delete, Append, Append To, Assign
        + Job Application: Read, Write, Delete, Append, Append To, Assign, Share
        + Job Listing: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Job Offer: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + PDF Settings: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Schedule: Create, Read, Write, Delete, Append, Append To, Assign, Share
      * Customization:
        + Model Driven App:

Create, Read, Write, Delete, Append, Append To

* **Facilities**:
  + **Facilities Manager**:(MISSING EMPLOYEE TABLE)
    - Permissions: Decide on deployment location for approved candidates.
    - Tables: Company Location, Contact, Employee
    - Changes:
      * Business Process Flow:
      * Tables:
        + Address: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Request: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Response: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Approval Step: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Basic Form: Read
        + Company Location: Approval: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Connector: Approval: Create, Read, Write, Append, Append To, Assign, Share
        + All Flow Entities: Approval: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Job Application: Read, Write, Append, Append To
      * Customizations:
        + Model-Driven App: Create, Read, Write, Delete, Append, Append To
* **Information Technology**: (EMPLOYEE TABLE DOES NOT SHOW UP)
  + **IT Specialist**:
    - Permissions: Read deployment decisions, send orders for equipment.
    - Tables: Equipment Inventory, Contact, Employee
    - Changes:
      * Business Process Flows:
      * Tables:
        + Address, Read, Append, Append To, Assign, Share
        + Approval: Create, Read, Write, Append, Append To, Assign, Share
        + Approval: Create, Read, Write, Append, Append To, Assign, Share
        + Approval: Create, Read, Write, Append, Append To, Assign, Share  
          Approval: Create, Read, Write, Append, Append To, Assign, Share
        + Basic Form: Read
        + Company Location: Read, Append, Append To, Share, Assign
        + Connector: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + All Flow Entities: Create, Read, Write, Delete, Append, Append To, Assign, Share
        + Form Step: Read, Write, Append, Append To, Assign, Share
      * Customizations:
        + Model-Driven App: Create, Read, Write, Delete, Append, Append To